

PERSON SPECIFICATION

Senior Research Associate Ref: A3386

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview *
A PhD in Statistics or closely related discipline, or soon to be submitted	Essential	Application Form
Evidence of excellent research achievement or potential for such achievement in mathematical or computational statistics	Essential	Application Form
Good verbal and written communication skills, including the ability to place one's specialist work within a broader context and to communicate research findings effectively to a range of audiences.	Essential	Application Form/Interview
Advanced statistical computing skills, including programming in R/C or equivalent languages	Essential	Application Form/ Supporting Statement/ Interview
Demonstrable ability to publish, including the ability to produce high-quality academic writing as evidenced by publication in	Essential	Application Form/ Interview
Ability to work on own initiative, taking a significant role in pursuing objectives of the research project.	Essential	Interview
Previous research experience in areas such as changepoint detection, post-selection inference, or multiple testing that are relevant to the project.	Desirable	Supporting Statement/Interview
Experience of working with external (non-academic) stakeholders	Desirable	Application Form/ Supporting Statement/ Interview
Good team working skills	Desirable	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.